

2025 Annual Meeting Vote Disclosure Research

#	Top Institutional Investors	% of O/S	Advisory Firm Influence		Directors	Say on Pay	SHP #6	SHP #7	Notes
1	XYZ Asset Management, Inc.	11.43%	Internal Guidelines	Governance	FOR	FOR	AGAINST	AGAINST	
2	XYZ Asset Management, Inc.	7.66%	Internal Guidelines	Governance	FOR	FOR	AGAINST	AGAINST	
3	XYZ Asset Management, Inc.	4.45%	Internal Guidelines	Governance	FOR	FOR	AGAINST	AGAINST	
4	XYZ Asset Management, Inc.	4.32%	ISS - Moderate	PM	FOR	FOR	AGAINST	AGAINST	
5	XYZ Asset Management, Inc.	3.66%	ISS - Moderate	PM	FOR	FOR	FOR	FOR	
6	XYZ Asset Management, Inc.	3.04%	ISS - Moderate	Governance	FOR	FOR	AGAINST	AGAINST	
7	XYZ Asset Management, Inc.	2.32%	ISS - Strong	PM	FOR	FOR	AGAINST	FOR	
8	XYZ Asset Management, Inc.	2.25%	Internal Guidelines	PM	FOR	FOR	FOR	AGAINST	
9	XYZ Asset Management, Inc.	2.18%	ISS - Moderate	Governance	FOR	FOR	AGAINST	AGAINST	
10	XYZ Asset Management, Inc.	1.73%	ISS - Moderate	PM	FOR	AGAINST	FOR	FOR	
11	XYZ Asset Management, Inc.	1.56%	Glass Lewis - Strong	Other	FOR	FOR	FOR	FOR	Votes with Glass Lewis
12	XYZ Asset Management, Inc.	1.51%	ISS - Moderate	PM	FOR	FOR	FOR	AGAINST	
13	XYZ Asset Management, Inc.	1.18%	ISS - Strong	PM	N/A	N/A	N/A	N/A	Not filed/disclosed
14	XYZ Asset Management, Inc.	1.16%	Internal Guidelines	Governance	FOR	FOR	AGAINST	AGAINST	
15	XYZ Asset Management, Inc.	1.14%	Internal Guidelines	Governance	FOR	FOR	AGAINST	AGAINST	
16	XYZ Asset Management, Inc.	1.13%	Internal Guidelines	Other	N/A	N/A	N/A	N/A	Hedge-fund Historically doesn't vote
17	XYZ Asset Management, Inc.	1.12%	Internal Guidelines	Governance	AG 1F	FOR	AGAINST	FOR	
18	XYZ Asset Management, Inc.	1.11%	Internal Guidelines	Governance	FOR	FOR	AGAINST	FOR	
19	XYZ Asset Management, Inc.	0.99%	ISS - Strong	Governance	AG 1F	AGAINST	FOR	FOR	
20	XYZ Asset Management, Inc.	0.99%	ISS - Strong	PM	FOR	FOR	FOR	AGAINST	
21	XYZ Asset Management, Inc.	0.98%	ISS - Moderate	PM	N/A	N/A	N/A	N/A	Hedge-fund; does not file/disclose voting
22	XYZ Asset Management, Inc.	0.98%	ISS - Moderate	Governance	FOR	FOR	AGAINST	AGAINST	
23	XYZ Asset Management, Inc.	0.97%	Glass Lewis - Moderate	Other	N/A	N/A	N/A	N/A	Broker/Dealer
24	XYZ Asset Management, Inc.	0.87%	Glass Lewis - Moderate	Governance	FOR	FOR	AGAINST	AGAINST	
25	XYZ Asset Management, Inc.	0.87%	ISS - Moderate	Governance	FOR	FOR	AGAINST	AGAINST	
					FOR	FOR	FOR	AGAINST	
GL Recommendations					FOR	FOR	FOR	FOR	
Subtotal: 59.59%									
Shares Outstanding:									

Alliance Advisors, LLC took due care in compiling this analysis, however it makes no warranty on the accuracy of the identified investor information detailed above.

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Key

⁽¹⁾ Based on most recent 13f filings. Source: S&P CapitalIQ

⁽²⁾ The Eaton Vance Position is comprised mostly of Parametric Portfolio Associates. The vote data reflects Parametric's voting.

